

# **MARSHALL PUBLIC SCHOOLS**

## **Board of Education**

### **Regular Meeting Minutes**

#### **Board Room**

**August 19, 2015**

The meeting was called to order by Jon Bunch at 6:00 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

#### **Roll Call of the Board**

Board of Education Present: Jon Bunch, Cecil Chadwick, Bonnie Clayton, Sandra Litang-Canon, John Lutz, Michelle Voigts

Board of Education Absent: Chad Lay

Administration Present: Lisa Blochwitz, Dan McCrea, Rich Peters, Brian Sniff, Barb Sramek, Becca Stein, Brian Sutton

#### **Approval of Agenda**

A motion to approve the agenda as presented was made by Lutz and seconded by Canon. Carried 6-0.

#### **Proof of Giving Public Notice**

A motion that public notice was provided to The Courier on August 14, 2015 was made by Voigts and seconded by Chadwick. Carried 6-0.

#### **Consent Agenda**

- A. Approval of receipts and expenditures. General Fund checks #88106 to #88297 and Activity Fund checks #16488 to #16495
- B. Board Minutes dated July 15th and July 16, 2015
- C. Disposal of property - none
- D. Approval of Resignations/Retirements
  - a. Dan McCrea - Business Manager
  - b. Jeanette Heitman - .6 Speech and Language - Elementary
  - c. RaeAnn Janik - Special Education Teacher - ELC
  - d. Delight Walker - Special Education Paraeducator
  - e. Melissa Volz, Special Education Paraeducator
  - f. Tammy Bahl - Special Education Paraeducator
- E. Offer contracts/letters of employment
  - a. Maria Jaszewski - ELC/Elementary Library Media Specialist
  - b. Tracy Lipinski - Elementary Counselor
  - c. Desiree McGee-Greene - Instructional Coach
  - d. Carly Knoche - ELL Interventionist
  - e. Rosaline Hanciles - Custodian
  - f. David Preston - Custodian
  - g. Emily Kilian - Courier
  - h. Ellen Streeper - School Nutrition Services
  - i. Tara Schneider - School Nutrition Services
  - j. Ruth Munro - .6 Speech and Language - Elementary
  - k. Rebecca Kottman - ELC Special Education
  - l. Brenda Lerner - Educational Interpreter

Motion by Lutz, seconded by Canon, to approve all items on the consent agenda as presented. Carried 6-0.

## **Reports**

### **Committee Reports**

#### **Curriculum Committee**

Brian Sutton reported that the committee discussed Act 52 and Act 53 which were recently passed into law.

#### **Finance Committee**

Dan McCrea reported that the Finance Committee discussed student fees, budget development, and options regarding the expiration of funds from the operational referendum.

#### **Policy & Negotiations Committee**

The committee met regarding teacher salary.

### **Administrative Reports**

Brian Sniff discussed an initiative to create a student *Principal Advisory Board* to allow students to have a greater voice in decisions that affect high school students.

### **Old Business - none**

## **New Business**

### **Presentation regarding the results of the Dane County Youth Risk Assessment**

TJ Hansen and Kristin Douma, school social workers, along with Brian Koenig, consultant with K-12 Associates shared highlights and data from the survey, specific to Marshall students. The Dane County-wide survey of students in grades 7-12 is conducted every three years. Data will be used to inform curriculum decisions and program opportunities. Plans include focus on mental health, positive culture and school connectedness, as well as prevention efforts.

No action sought.

### **Discussion regarding Compensation Framework for Teaching Staff**

Barb Sramek and Jeff Looze presented information on the multi-year process that has gone into the development of a compensation model that will improve the District's ability to attract and retain teachers.

No action sought.

### **Discussion and potential action regarding approval of Co-curricular Compensation Framework**

Motion by Canon, seconded by Voigts, to approve the co-curricular positions as recommended. Carried 6-0.

### **Discussion and potential action regarding affirmation of curriculum standards**

A requirement of Act 55, passed in July 2015, requires the District to take action to affirm their curriculum standards and post them at the start of each school year. Brian Sutton presented the performance

standards used throughout the district. Motion by Clayton, seconded by Chadwick to affirm the District's curriculum standards as presented. Carried 6-0.

**Recognition of board member resignation and vacancy**

A current board member has provided notice of a move out of the district, causing an open seat on the Board on September 1, 2015.

No action sought.

**Discussion regarding the procedure for filling Board vacancies**

The Board reviewed the policy that guides the procedure for filling a board vacancy.

No action sought.

**Discussion and potential action regarding approval of a 1.62% base wage increase for teachers for the 2015-16 school year**

Motion by Voigts, seconded by Canon, to approve the 1.62% base wage increase for teachers as recommended by the Policy and Negotiations Committee. Carried 5-0. Bunch abstained.

**Discussion regarding the district's bond rating report**

Dan McCrea, along with Justin Fischer of RW Baird, presented the Standard and Poor's report. The Marshall school district has moved from an A- to an A+ rating and from a "Standard" to "Good" rating on financial management practices. The rating improves the interest rate for District borrowing.

No action sought.

**Discussion and potential action regarding approval of a resolution authorizing the issuance and sale of \$8,000,000 general obligation refunding bonds**

Motion to approve a Resolution authorizing the issuance and sale of \$8,000,000 general obligation refunding bonds made by Bunch, seconded by Lutz .

Carried 6-0.

**Discussion and potential action regarding preliminary approval of the 2015-16 budget**

Updates to the budget process were provided by Dan McCrea.

No action sought

**Discussion and potential action regarding changes to the 2015-16 ELC and Elementary School Handbooks**

Motion by Lutz, seconded by Bunch, to approve revisions to the 2015-16 handbooks for the ELC and Elementary School as presented. Carried 6-0.

**First reading and discussion regarding Board Policy**

- I. 183 Voting Method
- II. 187 Public Participation in Board Meetings
- III. 441.2 Student Representative to the School Board

No action sought.

**Discussion regarding resolutions for the 2016 WASB Delegate Assembly**

The Board discussed the ability to formulate a resolution to be submitted to WASB for consideration.

No action sought.

**Discussion regarding Board self-evaluation**

No action sought.

**Discussion regarding annual meeting**

The Board discussed the structure of the October 19 annual meeting.

No action sought.

**Discussion of future board agenda items**

None

No action sought.

**Motion to adjourn into closed session made by Lutz , seconded by Bunch . Carried 6-0.**

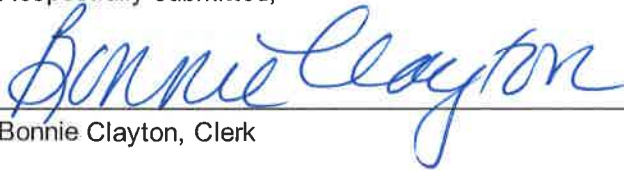
**Adjourned into closed session at 8:47 p.m.**

**Adjournment**

A motion to adjourn was made by Lutz and seconded by Canon. Carried 6-0.

Meeting adjourned at 9:55 p.m.

Respectfully submitted,

A handwritten signature in blue ink that reads "Bonnie Clayton". The signature is written in a cursive style and is positioned above a horizontal line.

Bonnie Clayton, Clerk