

MARSHALL PUBLIC SCHOOLS
Board of Education
Regular Meeting Minutes
Board Room
May 11, 2016

The meeting was called to order by Jon Bunch at 6:01 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Jon Bunch, Cecil Chadwick, Debbie Frigo, Sandra Litang-Canon, John Lutz, Michelle Voigts

Board of Education Absent: Bonnie Clayton

Student Representatives Present: Austin Breunig, Bethany Lutz

Administration Present: Lisa Blochwitz, Bob Chady, Rich Peters, Brian Sniff, Barb Sramek, Becca Stein, Brian Sutton

Approval of Agenda

A motion to approve the agenda as presented was made by Frigo and seconded by Voigts. Carried 6-0.

Proof of Giving Public Notice

A motion that public notice was provided to The Courier on May 9, 2016 was made by Bunch and seconded by Canon. Carried 6-0.

Public Comment none

Election of Board Officers

Canon nominated Jon Bunch for President, seconded by Lutz. Motion by Lutz to cast unanimous vote for Jon Bunch as President, seconded by Canon. Carried 6-0.

Canon nominated Debbie Frigo for Vice President, second by Voigts. Voigts nominated John Lutz for Vice President, seconded by Chadwick. Frigo was elected via a paper ballot vote. Carried 5-1.

Chadwick nominated Bonnie Clayton for Clerk, seconded by Lutz. Motion by Lutz to cast unanimous vote for Bonnie Clayton as Clerk, seconded by Canon. Carried 6-0.

Frigo nominated Michelle Voigts for Treasurer, seconded by Canon. Motion by Canon, seconded by Frigo, to cast unanimous vote for Michelle Voigts as Treasurer. Carried 6-0.

Consent Agenda

- A. Approval of receipts and expenditures. General Fund checks #90248 to #90486 and Activity Fund checks #16556 to #16571
- B. Approval of board minutes dated April 20th and April 22nd.
- C. Disposal of property - none
- D. Approval of Resignations/Retirements -
 - i. Jessica Mayo - 7th Grade Social Studies
 - ii. James Wucherer - 7th Grade Math

- iii. Michael Pechman - MS/HS Vocal Music
- iv. Diane Padrutt - ELC Music
- v. Josephine Willborn - Nutrition Services
- E. Offer contracts/letters of employment - none
- F. Establish dates and times for regular Board meetings
- G. Designate Strang, Patterson, Renning, Lewis and Lacy as legal counsel for the district
- H. Designate the following institutions as official depositories of the District: F and M State Bank, Local Government Investment Pool, PMA Financial Network – Wisconsin Investment Series Cooperative
- I. Designate the Courier as the official District newspaper
- J. Renew the WIAA Senior High School and Charter School Membership for the 2016-17 school year
- K. Approve the contract for services with CESA 2 for the 2016-17 school year
- L. Approve the contract for services with Fort Health Care for nursing services for the 2016-17 school year

Motion by Chadwick to remove items F, G and L from consent agenda to be addressed separately, seconded by Voigts. Carried 6-0.

Motion by Bunch, seconded by Canon, to approve all remaining items on the Consent Agenda as presented. Carried 6-0.

Reports

Administrative Reports - Brian Sniff reported on Marshall Science Teachers' presentations on standards-based grading at the recent science convention.. Becca Stein recognized Tara Michalak as a recipient of the Crystal Apple Award.

Board Reports

Student Representative Report - Austin Breunig reported on Service Day. High School students volunteered in the community for a half-day to clean up parks and highways, spread mulch, and plant trees and flowers. High School athletes worked on improvements to their respective facilities and FFA members hosted an education fair for district youth. Work was done at the middle school to improve the entryway murals and prepare for upcoming renovations. Bethany Lutz reported on science trip to the cadaver lab. High School science department is holding a community plant sale. Fourteen Seniors received academic honors awards.

Special Recognition - Jon Bunch recognized and thanked Bethany Lutz for her service as a student representative to the Board. Bethany will be graduating this year.

Treasurer's Report - Michelle Voigts reviewed the April revenues and expenses.

Legislative Report - Jon Bunch reported that the District hosted Representative Joel Kleefisch at the Elementary Music Concert. His goal is to start building relationships with area politicians to advocate for students and public schools. Barb Sramek and Bob Chady attended the legislative fiscal bureau meeting. Barb Sramek attended the WASDA Board of Directors meeting and discussed numerous Bills that did not pass (concealed carry, transgender bathroom policy, school referendum, Act 32

discontinuance, and many more) They will likely be addressed again in the future. Advocacy initiatives with legislators have made a difference.

Committee Reports

Committee of the Whole - All Board committees, with the exception of the curriculum committee, combined to meet as one committee.

Old Business - none

New Business

Presentation by Marshall Middle School Science Olympiad Team

Carly Knoche and middle school science olympiad team members reported on their attendance of the State Science Olympiad Competition. The team placed 19th out of 39 teams.

No action sought.

Presentation by A'viands regarding food service operations

Derek Sage and Cari Venske reported on and discussed A'viands services, challenges, and opportunities.

No action sought.

Discussion and potential action regarding appointing a delegate for the CESA2 Delegate Convention

Motion by Lutz, seconded by Voigts, to appoint Cecil Chadwick as the CESA2 delegate. Carried 6-0.

Discussion and potential action regarding adoption of Board norms

Motion by Canon, seconded by Lutz, to adopt Board norms. Carried 6-0.

Discussion and potential action regarding dates and times of Board committee meetings

Discussed pros and cons of operating under a Committee of the Whole vs. individual committees.

No action sought.

Discussion and potential action regarding approval of a resolution authorizing the redemption of a portion of the District's general obligation promissory notes, dated April 27, 2016

Motion by Frigo, seconded by Voigts, to approve the resolution authorizing the redemption of a portion of the District's general obligation promissory notes, dated April 27, 2016. Carried 6-0.

Presentation, update, discussion and potential action regarding the Compensation Framework

Barb Sramek, along with members of the Supervision and Evaluation Work Group, presented information on the continued development of the Compensation Framework. The Framework is intended to address teacher compensation and replace the step and lane salary structure that was part of past collective bargaining agreements. Motion by Frigo, seconded by Voigts, to approve the 2016-17 Compensation Framework. Carried 6-0.

Discussion and potential action regarding approval of the Early Learning Center, elementary, middle and high school parent/student handbooks

Motion by Lutz, seconded by Canon, to approve the Middle School and High School Handbooks. Carried 4-2 (Voigts, Chadwick)

The ELC and Elementary handbooks will be presented at the June meeting. No action sought for the ELC and Elementary handbooks.

Discussion and potential action regarding middle and high school co-curricular handbook

No action sought. The co-curricular handbooks will be presented at the June meeting.

Discussion and potential action regarding approval of applications for Open Enrollment for the 2016-17 school year

Motion by Chadwick, seconded by Lutz, to approve open enrollment list as presented, with the exception of *Student 13*. Carried 6-0.

Discussion and potential action regarding a request for approval of diplomas for the Class of 2016

Motion by Bunch, seconded by Canon, to approve the students recommended for diplomas, pending fulfillment of graduation requirements. Carried 6-0.

Discussion regarding Board participation in graduation

No action sought

Discussion and potential action regarding approval of contracts/letters of employment for the 2016 summer school program

Motion by Frigo, seconded by Voigts, to approve summer school contracts as presented. Carried 6-0.

Discussion of future board agenda items

Establish dates and times for regular Board meetings

Establish dates and times for regular Board meetings

Motion by Lutz, seconded by Canon, to continue holding regular Board meetings at 6:00 p.m. on the third Wednesday of each month. Carried 6-0.

Designate Strang, Patterson, Renning, Lewis and Lacy as legal counsel for the district

Motion by Voigts, seconded by Chadwick, to designate Strang, Patterson, Renning, Lewis and Lacy as legal counsel for the district. Carried 6-0.

Approve the contract for services with Fort HealthCare for nursing services for the 2016-17 school year

Motion by Chadwick, seconded by Lutz, to approve the contract with Fort HealthCare for nursing services for the 2016-17 school year.

Contemplated Closed Session

Action to convene into closed session pursuant to section 19.85 of the Wisconsin Statutes

•§19.85(1)(f) for the consideration of the medical, social, disciplinary, or personal histories of a student

- §19.85(1)(c) for the consideration, including deliberation and action, if appropriate, regarding certified staff negotiations and compensation
- §19.85(1)(c) for the consideration, including deliberation and action, if appropriate, regarding administrative contracts and salary increases

Motion to adjourn into closed session made by Canon, seconded by Voigts. Approved via a voice vote.

CLOSED SESSION

Closed session began at 9:32 p.m.

Roll Call of the Board

Board of Education Present: Jon Bunch, Cecil Chadwick, Debbie Frigo, Sandra Litang-Canon, John Lutz, Michelle Voigts

Board of Education Absent: Bonnie Clayton

No action taken.

Motion to reconvene into open session made by Lutz, seconded by Voigts. Carried 6-0.

Reconvened into open session at 10:53 p.m.

OPEN SESSION

Consideration, including deliberation and action, if appropriate, regarding administrative contracts and salary increases

Motion by Voigts, seconded by Canon, to approve a salary increase of 1.5% for all administrative contracts. Carried 5-1. (Chadwick)

Consideration, including deliberation and action, if appropriate, regarding certified staff negotiations and compensation

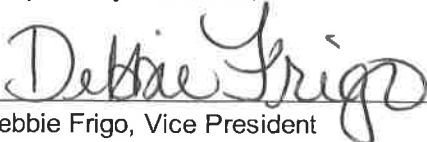
Motion by Lutz, seconded by Canon, to approve a 1.5% increase, creating a \$64,482 pool for distribution of salary increases for the 2016-17 school year. The Consumer Price Index (CPI) permitted is .12%. Based on the allowable increases under the CPI, it is the administrative recommendation that each teacher receive a base wage increase of \$52.08. We further recommend that the remainder of the pool be distributed as part of Compensation Framework increases including additive pay, "truing up" particular staff members, and supplemental pay. Base wages and the aforementioned pay will be distributed to staff hired to commence work for the 2016-2017 school year and certified staff who resign before the beginning of the 2016-2017 school year shall not receive an increase.

Carried 5-0. (Bunch abstained)

Adjournment

A motion to adjourn was made by Voigts and seconded by Frigo. Carried 6-0.
Meeting adjourned at 10:57 p.m.

Respectfully submitted,



Debbie Frigo, Vice President