

MARSHALL PUBLIC SCHOOLS

Board of Education

Regular Meeting Minutes

Board Room

February 24, 2016

The meeting was called to order by Jon Bunch at 6:00 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Jon Bunch, Cecil Chadwick, Bonnie Clayton, Debbie Frigo, Sandra Litang-Canon, John Lutz, Michelle Voigts

Board of Education Absent:

Student Representatives Present: Austin Breunig, Bethany Lutz

Administration Present: Lisa Blochwitz, Bob Chady, Rich Peters, Brian Sniff, Barb Sramek, Becca Stein, Brian Sutton

Approval of Agenda

A motion to approve the agenda as presented was made by Clayton and seconded by Voigts. Carried 7-0.

Proof of Giving Public Notice

A motion that public notice was provided to The Courier on February 19, 2016 was made by Bunch and seconded by Lutz. Carried 7-0.

Public Comment

Matt Ammerman - Expressed disappointment in the way teachers are regarded in the State of Wisconsin. Concerned about two teachers leaving mid year.

Ralph Setterlund - Concerned about teachers leaving and school communication with parents.

Dana Olbert - Concerned about how compensation framework was implemented.

James Cayo - Invited board members to the PTA meeting to brainstorm how the public can help the schools.

Consent Agenda

- A. Approval of receipts and expenditures. General Fund checks #89543 to #89766 and Activity Fund checks #16527 to #16538
- B. Approval of board minutes dated January 27 and February 10
- C. Disposal of property - none
- D. Approval of Resignations/Retirements -
 - i. Angela Larkins - Kindergarten
 - ii. Holli Viken - 6th Grade
- E. Offer contracts/letters of employment
 - i. Nicole Aldworth - Pre-kindergarten Teacher
 - ii. Cynthia Martinez - Kindergarten Teacher
 - iii. Larry Morris - Special Education Paraeducator

- iv. Mike Kmiotek - Special Education Paraeducator
- v. Laura Grossman - Assistant Track Coach
- vi. Stephanie Boegh - Assistant Track Coach
- F. Approval of changes to the 2015-16 Employee Handbook
- G. Approval of 2016-17 Middle School Course Selection Guide
- H. Approval of CESA 5 contract for physical therapy services for the 2016-17 school year

Motion by Frigo to remove item E, *Offer Contracts or Letters of Employment*, from Consent Agenda to the end of the agenda to address separately. Seconded by Voigts. Carried 7-0.

Motion by Chadwick to remove item G, *Approval of 2016-17 Marshall Middle School Course Selection Handbook*, from consent agenda to address separately. Seconded by Lutz. Carried 7-0.

Motion by Clayton to remove item D, *Approval of Resignations or Retirements*, from consent agenda to address separately. Seconded by Frigo. Carried 7-0.

Motion by Lutz, seconded by Canon, to approve all remaining items on the consent agenda as presented. Carried 7-0.

Reports

Administrative Reports

Administrators reported on the recent work with Studer Education regarding the Employee Engagement Survey results and building-level staff discussions and development of action plans. Staff members have worked together to create strategies to grow and improve as a district.

Committee Reports

Treasurer's Report - Michelle Voigts, Board Treasurer, reviewed the January Revenues and Expenses.

Committee of the Whole - All Board committees, with the exception of the curriculum committee, combined to meet as one committee for the month of January. Board members Indicated a desire to continue that format.

Curriculum Committee - A presentation was given by the Music Department, followed by a discussion regarding the district's music curriculum.

Legislative Report - Jon Bunch reported on referendums passed throughout the State, and 71 upcoming referendums in April.

Old Business - none

New Business

Administer Oath of Office for Student Representatives to the Board of Education

Austin Breunig took the oath as a Student Representative to the Board.

No action sought.

Discussion and potential action regarding approval of a request for overnight trips by the Marshall FFA during the second semester of the 2015-16 school year

FFA student members presented information on each of the trips requested, including FFA Edge Conference, Washington Leadership Conference, FFA Officer Retreat, and FFA Camping Trip. Motion by Frigo, seconded by Chadwick, to approve the FFA trips as presented. Carried 7-0.

Discussion and potential action regarding a request for an overnight trip by the Marshall Middle and High School Science Olympiad Teams

Science Olympiad team members requested permission to attend the Science Olympiad State Competition at UW Stout. Motion by Canon, seconded by Voigts, to approve the Science Olympiad trip as presented. Carried 7-0.

Presentation regarding Studer Group Employee Engagement Recognitions

Barb Sramek, District Administrator, shared info about the Employee Engagement Survey. As part of the process, employees were recognized, and action steps were developed based on feedback. The end result will be a strategic design to move forward.

No action sought.

Presentation on Response to Intervention (RTI)

Brian Sutton, director of instruction, presented on the district's response to intervention work. An Achievement Gap Reduction Report for literacy in grades K-3 was presented, along with an update on RTI initiatives at the elementary level.

No action sought.

Mid-year update on 2015-16 goals and priorities

The Board vision statement and goals were reviewed.

No action sought.

Update regarding Board member requirements as a result of 2015 Wisconsin Act 117

Information regarding revisions to campaign finance laws and corresponding reporting requirements of School Board Members was given. No action sought.

Referendum recap

No action sought

Discussion of future Board agenda items

No action sought

John Lutz left at 8:40 p.m.

Approval of Resignations & Retirements:

- i. Angela Larkins - Kindergarten
- ii. Holli Viken - 6th Grade

Motion by Bunch, seconded by Voigts, to accept the resignation of Angela Larkins. Carried 6-0.

Motion by Bunch, seconded by Canon, to accept the resignation of Holli Viken. Motion Failed 3-3 (Frigo, Clayton, Chadwick).

Motion by Bunch, second by Canon to accept the resignation of Holli Viken. Carried 4-2 (Chadwick, Clayton)

Offer Contracts or Letters of Employment

- I. Offer contracts/letters of employment
 - i. Nicole Aldworth - Pre-kindergarten Teacher
 - ii. Cynthia Martinez - Kindergarten Teacher
 - iii. Larry Morris - Special Education Paraeducator
 - iv. Mike Kmiotek - Special Education Paraeducator
 - v. Laura Grossman - Assistant Track Coach
 - vi. Stephanie Boegh - Assistant Track Coach

Motion by Canon, seconded by Frigo to approve the four teaching and paraeducator positions. Carried 6-0.

Motion by Bunch, seconded by Canon, to approve track coaches as presented. Carried 6-0..

Approval of 2016-17 Marshall Middle School Course Selection Handbook

Motion by Chadwick, seconded by Voigts to approve the Middle School Course Selection Handbook. Carried 6-0.

Adjournment

A motion to adjourn was made by Frigo and seconded by Canon. Carried 6-0.

Meeting adjourned at 9:37 p.m.

Respectfully submitted,



Bonnie Clayton, Clerk