

MARSHALL PUBLIC SCHOOLS

Board of Education

Regular Meeting

Minutes

Board Room

May 15, 2024

The meeting was called to order by Debbie Frigo at 6:00 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

Roll Call of the Board

Board of Education Present: Eric Armstrong, Staci Abrahamson, Erin Egan, Debbie Frigo, Mike Rateike, and Justin Rodriguez.

Administration Present: Randy Bartels, Dan Grady, and Kristin Wilkinson.

Approval of Agenda

A motion to approve the agenda as presented was made by Rateike, and seconded by Egan. Carried 6 - 0.

Proof of Giving Public Notice

A motion that all public notices were duly posted and was provided to The Courier on May 10, 2024 was made by Abrahamson, and seconded by Rodriguez. Carried 6 - 0.

District Vision and Values

Read by student representatives

Board Spotlight

The Marshall District and Board of Education recognized Marshall High School senior Grayson Armstrong on his recent accomplishment of becoming an Eagle Scout and in appreciation of choosing the Marshall Music Department as his Eagle Scout project.

The Board also thanked and recognized outgoing Student School Board Representative Phoebe Seep and 83 high school and middle school students who participated and competed at the State-Level for Marshall Public Schools. Certificates were presented to acknowledge these STANDOUT student scholar moments!

Public Comment

No public comment in person or virtually

Consent Agenda

- A. Approval of Identified Staff Salary Adjustments
- B. Approval regarding issuance of Final Notice of Non-Renewal for identified staff
- C. Approval of April Financial Reports
- D. Approval of minutes: May 1, 2024
- E. Approve Resignations/Retirements:
 - i. None
- F. Offer Contracts / Letters of Employment
 - i. Kyle Larsen - ELC Comprehensive Literacy Coach
 - ii. Anna Tollefson - 4th Grade Teacher
 - iii. Abby Hilby - Special Education Teacher

- iv. Terry Buenzow - Tech Education (was LTE for 23-24 school year, now adding MS)
- v. Tricia Bleile - ELC/ELEM Summer School Teacher
- vi. Marin Stauffacher - ELC Summer School Aide
- vii. Abby Skalitzky - ELC Summer School Aide

Motion made by Armstrong and seconded by Egan to approve consent agenda. Carried 6 - 0.

Reports

A. Legislative and Advocacy

Updates were given to the Board in the packet. Rep. Chris Larsen talked about the school funding crisis.

B. Student Representative Report

Track- Last night was varsity conference meet, Friday is the JV conference meet and Monday is Varsity Regionals. **Baseball-** 7 - 10 record to date. Took 4th in Edgerton Tournament. **Softball-** 14 - 5 record, they are co-conference champions with Waterloo. 3rd seed for playoffs. JV is undefeated. **Choir-** Successful final concert and prepping for Memorial Day. **Band-** Spring Concert last week for grades 5 - 12. Also playing at Memorial Day ceremonies and at graduation. Several Marshall students will be playing in the Waterloo City Band this summer. **Student Council-** Service Day will be Friday, May 17th. **Forensics-** State competition was in DeForest on April 19th, all 14 students earned medals, including multiple with perfect scores for gold. **NHS-** worked on packages for the homeless. **Cardinal Crew-** Recognizing students for improving their GPA and organizing a pep rally on the Friday afternoon after the Service Day. **FCCLA** - no report **Skills USA-** no report **FFA-** Safety Day -May 17th and Pizza Pizzaz is on May 29th. **HOSA-** New officers are being selected and the Butterbraid fundraiser finished up. They came in and were distributed last week. **DECA-** Banquet is May 15th.

C. District Leadership

- i. April Financial Report Updates

Information shared at the table with the Board. Fund balance is healthy, not a deficit.

- ii. Family Perception Survey Updates

Two infinite campus messages sent to get survey responses from families. Will likely send out one more reminder. It is 10-12 questions for families with students in the district.

D. Superintendent Reports

None, since many of these items have already been shared in other areas.

New Business

a. Discussion and potential to approve 2024-2025 Food Service contract with Taher.

Motion to approve 2024-2025 Food Service contract with Taher, made by: Rateike; seconded by Rodriguez.

Motion carried: 6 - 0.

b. Discuss and potential action to approve the fall 2024 Early Graduation Requests.

Motion to approve 2024-2025 Early Graduation Requests, made by: Rateike; seconded by Egan.

Motion carried: 6 - 0.

c. Discuss and potential approval of 2024-2025 High School Student Handbook.

Motion to approve 2024-2025 High School Student Handbook, made by: Frigo; seconded by Rodriguez.

Motion carried: 6 - 0.

d. Discuss and potential approval of 2024-2025 High School Co-Curricular Handbook.

Motion to approve 2024-2025 High School Student Handbook, made by: Rateike; seconded by Armstrong.

Motion carried: 6 - 0.

e. Discuss and potential approval of 2024-2025 Middle School Co-Curricular Handbook.

Motion to approve 2024-2025 Middle School Co-Curricular Handbook, made by: Egan; seconded by Abrahamson.

Motion carried: 6 - 0.

f. Discuss and potential approval of 2024-2025 Middle School Student Handbook.

Motion to approve 2024-2025 Middle School Student Handbook, made by: Abrahamson; seconded by Egan.

Motion carried: 6 - 0.

g. Discuss and potential approval of 2024-2025 Elementary School Student Handbook.

Motion to approve 2024-2025 Elementary School Student Handbook, made by: Rateike; seconded by Rodriguez.

Motion carried: 6 - 0.

h. Discuss and potential approval of 2024-2025 ELC Student Handbook.

Motion to approve 2024-2025 ELC Student Handbook, made by: Egan; seconded by Abrahamson.

Motion carried: 6 - 0.

i. Discuss and potential approval of the One-to-One Technology Handbook.

Motion to approve of the One-to-One Technology Handbook, made by: Rateike; seconded by Rodriguez.

Motion carried: 6 - 0.

j. Discuss and potential approval of the GEDO2 Handbook.

Motion to approve the GEDO2 Handbook, made by: Frigo; seconded by Rodriguez.

Motion carried: 6 - 0.

k. Discuss Wage and Salary Adjustment: Hourly & Salaried Staff

The Board of Education discussed and recommended awarding a 4.12% individual increase for hourly and salaried support staff for the 2024-2025 school year

l. Discuss Salary Adjustments: Administration

After considering the Administration's recommendation on how to award a 2024-2025 salary increase, the Board advised to provide a 4.12% pooled salary increase.

m. Discuss Pupil Nondiscrimination Self-Evaluation Report: Spring 2024

Dr. Grady shared elements of the DPI Nondiscrimination Self-Evaluation findings.

n. Discussion of future board agenda items

-Alt Ed. Handbook, -Summer Symposium, -Gr. Grady's evaluation coming soon, -DLI: Year in Review, -TAG (State also planned Update/July), -How are comp literacy skills?

Motion to move into Closed Session:

Motion made by Frigo, seconded by Armstrong. Motion carried 6 - 0.

Closed Session began at: 7:25 pm

Closed Session ended at 7:50 pm

Adjournment

Motion to adjourn was made by Frigo and seconded by Abrahamson. Carried on a voice vote 6 - 0.

Meeting adjourned at 7:50 p.m.

Respectfully submitted,


Clerk


President

